

Global Partnership for the Prevention of Armed Conflict (GPPAC)

Communications Officer (temporary replacement, October 2026 to June 2027)

About GPPAC

The [Global Partnership for the Prevention of Armed Conflict \(GPPAC\)](#) is the world's largest member-led network of local peacebuilding organisations, bringing together more than 350 civil society organisations across 14 regional networks working to prevent violent conflict and sustain peace. GPPAC members are active before, during, and after conflict. Embedded in their communities, they navigate complex and often fragile environments with contextual knowledge and long-standing, trusted relationships that extend from the community to the government level and across conflict divides. These connections, together with their legitimacy within their societies, position them to understand conflict risks, strengthen the conditions for peace, and contribute to more peaceful, resilient and secure societies.

What makes GPPAC's network approach different is not only that its members are deeply rooted in their communities, but also that they are connected to one another. Organised through 14 regional networks, GPPAC enables peacebuilders to exchange knowledge, lessons and solidarity across contexts and regions, fostering collective action among locally led actors. Members draw on one another's insights to adapt locally driven responses to emerging challenges, recognising that approaches must always be shaped by local realities. By bringing these perspectives into regional and global policy spaces, GPPAC strengthens both peacebuilding practice and policy in ways that remain grounded in local realities and leadership.

GPPAC's network approach reflects its commitment to locally led peacebuilding. Members are not implementers of externally designed solutions, but leaders and agents of change whose knowledge, relationships and legitimacy are essential to building sustainable peace. Through mutual support and collective action, the network helps ensure that no peacebuilder stands alone and that connected local efforts can achieve greater impact.

The Global Secretariat of GPPAC supports the effective functioning and strategic direction of the network. It facilitates coordination across governance and operational bodies, connecting regional networks, working groups, and the wider membership to enable inclusive and effective decision-making. The Secretariat leads core functions including global advocacy, communications, fundraising, and monitoring, evaluation, and learning, thereby strengthening the network's collective impact in conflict prevention and peacebuilding.

About the position

We are seeking a Communications Officer for a nine-month temporary cover from October 2026 to June 2027. During this period, the Communications Officer will support the Global Secretariat in strengthening GPPAC's visibility, credibility and policy influence by translating the work, knowledge and impact of its global network into strategic communications and compelling stories that amplify members' voices and expertise, support policy engagement, and advance GPPAC's mission. The role focuses on four key areas:

1. Network Storytelling
2. Strategic Positioning and Digital Communications
3. Policy, Advocacy and Strategic Engagement
4. Communications Planning, Coordination and Performance

Communications Officer's role and relationships

The Communications Officer is a member of the Fundraising and Advocacy Team and reports to the

Fundraising and Advocacy Manager. The role works closely with the Executive Director, PMEL team, Global Advocacy team, Network Coordinator and colleagues across the Global Secretariat, as well as with GPPAC members and external communications service providers.

This is a temporary maternity cover position. Subject to organisational needs and the availability of funding, there may be the possibility of extending the appointment beyond the initial contract period.

Responsibilities

The responsibilities of the Communications Officer revolve around 4 main areas:

1. Network Storytelling

- Identify, develop and produce stories of change with GPPAC members and Regional Secretariats, highlighting peacebuilding practices, results, lessons learned and impact.
- Collaborate with the PMEL team to translate monitoring, evaluation and learning findings into stories, case studies and communication products.
- Maintain and manage a pipeline of network stories for publication for use across GPPAC's communication, fundraising, reporting and advocacy channels.

2. Strategic Positioning and Digital Communications

- Develop, create and manage digital content for GPPAC's website, social media channels and other digital platforms, ensuring content is engaging, audience-focused, and aligned with GPPAC's Strategic Plan 2030.
- Develop and deliver communication campaigns and thematic content around GPPAC's strategic and thematic priorities and projects, such as COP31 and project close-out events.
- Create, edit and produce video and multimedia content with members and Global Secretariat teams.
- Ensure consistent messaging, editorial quality, visual branding and audience-focused communications across all GPPAC communication channels.

3. Policy, Advocacy and Strategic Engagement

- Collaborate with the GPPAC Fundraising and Advocacy Team to communicate policy priorities, advocacy messages and engagement in regional and global processes.
- Translate policy papers, research and advocacy positions into engaging communication products for different audiences.
- Develop and deliver communication products around key policy moments and advocacy opportunities, such as the CSO-UN Dialogue on Peacebuilding, in close collaboration with the Fundraising and Advocacy team.
- Work with programme teams and GPPAC members to identify and communicate members' policy leadership, advocacy achievements and strategic partnerships, amplifying their influence through GPPAC communication channels.

4. Communications Planning, Coordination and Performance

- Coordinate communications priorities, processes and resources across the GPPAC network and Global Secretariat, including the planning and production of key products such as the Annual Report, newsletters and other flagship publications.
- Develop and manage an editorial calendar, coordinating communications activities around strategic priorities, policy processes, events and member activities.
- Maintain communication templates, branding materials, content libraries, databases of external communications consultants and service providers, and the digital tools and platforms that support GPPAC's communications.



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- Monitor the reach, engagement and performance of GPPAC's website, newsletters and social media channels, identify opportunities for improvement, and prepare the annual Internal Communications Report.

Requirements

Essential

- **Communication and storytelling:**
 - Excellent written and verbal communication skills in English, with proficiency in at least one other language spoken within the GPPAC network.
 - Proven experience in strategic communications and storytelling.
 - Ability to translate complex programme information into engaging content for different audiences.
- **Digital communications:** Experience managing websites and social media platforms as well as developing and editing video content.
- **Intercultural communication:** Experience working collaboratively with diverse stakeholders, preferably in an international or multicultural environment.
- **Planning and organising:** Strong organisational skills and the ability to manage multiple priorities independently.
- **Creativity:** Proactive, creative and curious, with excellent interpersonal skills and cultural sensitivity.

Beneficial

- **Peacebuilding sector knowledge:** Experience in, and demonstrated understanding of, conflict prevention, peacebuilding, development or humanitarian work, with the ability to communicate the sector's concepts, evidence and policy debates accurately.
- **Digital communications tools:** Familiarity with email marketing and social media management platforms.
- **Branding and website development:** Experience coordinating website redesign or branding processes.

What we offer

GPPAC offers an interesting and challenging job in an attractive, international, flexible environment. GPPAC is an equal opportunity employer. Conditions are in accordance with Dutch Labour Law.

Employment	: a contract for nine months
Start date	: Monday, 5 October 2026
Working hours	: Full-time position (38 hours per week)
Salary	: 3,672 - 3,851 gross per month, full-time, depending on experience
Location	: The Hague, the Netherlands

Applicants must hold a Netherlands residence and work permit valid for more than one year.

How to apply

Please submit your CV and a cover letter to recruitment@gppac.net. The cover letter (maximum 500 words) should address the following questions:



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1. Based on your understanding of GPPAC's work and global network, what communication opportunity would you prioritise during your assignment, and why?
 2. Describe a communication product, campaign or initiative you have contributed to that demonstrates how you would approach this opportunity. What key lesson from that experience would you bring to GPPAC?

To ensure your application is processed correctly, please use only "Communications Officer " as the subject line.

The **deadline for application submission is Friday, 28 August 2026 (23:59 CET).**

Only shortlisted applicants will be contacted.