



A Network of People
Building Peace

Vacancy

Global Partnership for the Prevention of Armed Conflict (GPPAC)

Climate-Sensitive Peacebuilding Project Coordinator

About GPPAC

The [Global Partnership for the Prevention of Armed Conflict \(GPPAC\)](#) is the world's largest member-led global network of local peacebuilders. We bring together over 200 civil society organisations actively working to prevent violent conflict and build more peaceful societies. The Global Secretariat (based in The Hague, the Netherlands) supports the network through global advocacy, fundraising, communication, and Planning, Monitoring, Evaluation and Learning (PMEL).

GPPAC facilitates connections between network members for learning and knowledge exchange, and we work to make sure that the voices of local civil society organisations are heard in national and international policy arenas. GPPAC seeks to build a new international consensus on how we approach violent conflict, calling for a fundamental change: a shift from reaction to prevention.

About the position

GPPAC is seeking a **Climate-Sensitive Peacebuilding Project Coordinator** to support a new 30-month project with the European Union.

Launched in January 2025, the “*Supporting local peacebuilding networks to advance impactful climate-sensitive peacebuilding policy, practices, and infrastructures*” project aims to address the critical challenges posed by climate change to human security. The project focuses on supporting local peacebuilders in **Central America, Central Asia, and South Asia** in designing and implementing climate-sensitive peacebuilding strategies tailored to their communities' needs. Building on these strategies, the project also aims to support **global** actions to address the interlinkages between climate and security. The project's approach emphasises evidence-based analysis, enhanced adaptation and mitigation capacities, and the co-creation of inclusive policies and infrastructures to foster resilience and peace.

Responsibilities

As the Climate-Sensitive Peacebuilding Project Coordinator, you will ensure the effective implementation of this project across selected regions and the broader GPPAC network. The key responsibilities include coordinating activities between the GPPAC Global Secretariat, regional networks, and working groups; overseeing the implementation of project activities and outputs; conducting monitoring and evaluation of project objectives; delivering quality reporting in line with EU requirements; and fostering strong relationships with the EU and other relevant stakeholders at global and regional levels.

This is a full-time position (38 hours per week) based in the Netherlands. Candidates **must** already have the right to work in the Netherlands. The position involves occasional international travel. The position is offered from March 2025 (or earlier) for one year, with the possibility of an extension for the duration of the project.

Project Management

- Lead the Inception Phase: Organise an in-person strategy session and deliver an inception report, including a baseline study, revised logframe, and detailed activity plan, while supporting the recruitment of three regional coordinators.



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- **Workplan Development and Monitoring:** Co-create the project workplan with GPPAC local actors, ensuring alignment with the budget, objectives, and donor requirements, and monitor progress against the logframe.
- **Project Committee Management:** Lead quarterly project committee meetings by setting agendas, preparing minutes, and tracking actions.
- **Contract Management:** Oversee contracts with network members receiving grants, ensuring compliance with EU requirements and alignment with project goals.
- **Event and Logistics Management:** Oversee the planning and execution of events in The Hague or Brussels—ensuring alignment with project goals and budget—while managing logistics for in-person meetings, including travel and accommodation.
- **Engagement and Representation:** Represent the project at events and deliver presentations as needed.
- **EU Liaison:** Act as the primary contact for the EU for project reporting, evaluations, audits, and other requests.

Monitoring, Evaluation, and Learning (MEL)

- **Track and Analyse Progress:** Monitor project indicators and milestones in close collaboration with local actors, ensuring timely and evidence-based reporting that contributes to broader programmatic learning.
- **Responsive Reporting:** Prepare high-quality, donor-compliant reports that not only document outputs but also highlight learning, emerging trends, and recommendations for future project adaptations.
- **Embed Adaptive Approaches:** Integrate a learning loop approach into the project by regularly reviewing and co-adapting activities with GPPAC local actors based on lessons learned, stakeholder feedback, and shifting contexts.
- **Contribute to Knowledge Production and Sharing:** Identify lessons and best practices from the project, contributing to a growing repository of tools and strategies for climate-sensitive peacebuilding in collaboration with other GPPAC staff.
- **Support Capacity Building:** Assist with organising webinars and training for local peacebuilders and policymakers in collaboration with other GPPAC staff.

Communication and Outreach

- Support the development of a communications strategy in collaboration with other GPPAC staff and GPPAC local actors, in line with EU guidelines.
- Enhance the project's visibility by communicating project impacts in accessible language for diverse audiences through targeted outreach in collaboration with other GPPAC staff.
- Identify relevant fora and opportunities to share the project's findings through GPPAC's network, publications, and events in collaboration with other GPPAC staff.

Requirements

Education and Professional Experience

- Advanced degree in international relations, peace and conflict studies, climate change, environmental science, or a related field.
- At least five years of experience coordinating or managing multi-year, multi-country projects within civil society, particularly with EU-funded projects.
- Experience in monitoring and evaluation, including producing high-quality reports for EU and other international donors.
- Demonstrated ability to support learning and adaptive programming through data analysis and fact-based insights – in country-based programmes across multiple regions is a plus but not required.
- Familiarity with and understanding of the civil society sector, networks, and coalitions, with prior experience working with local actors and/or civil society organisations in diverse and intercultural



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contexts.

- Strong stakeholder engagement skills, particularly with local actors, regional networks, and policymakers.

Core Skills

- Excellent organisational and coordination skills, including ensuring effective implementation, monitoring, and delivery of quality outputs and managing budgets, timelines, and resources across multiple regions.
- Demonstrated understanding of the intersection between climate change and peacebuilding and familiarity with key stakeholders such as the EU and the UN that are driving efforts to sustain these initiatives.
- Excellent command of written and spoken English
- Strong interpersonal skills with the ability to build and maintain strong relationships with internal and external stakeholders, including local actors, policymakers, and international organisations.

Preferred Skills

- Familiarity with the political and security contexts in Central America, Central Asia, or South Asia, particularly related to climate change and peacebuilding.
- Understanding of the workings of networks such as GPPAC and experience engaging with network-based approaches.
- Previous experience working on peacebuilding projects in regions in the Majority World, especially connecting local knowledge to global strategies.
- Willingness to travel internationally and manage multiple locations and time zones efficiently.
- Proficiency in Spanish, French, or any other relevant languages is an asset.

What we offer

GPPAC offers an interesting, challenging role in an attractive, international, and flexible environment. GPPAC is an equal opportunities employer. Conditions are in accordance with Dutch Labour Law.

Employment	: One year, with the possibility to extend
Start date	: March 2025
Working hours	: Full-time, 38 hours
Salary	: EUR 3800 - 4200 gross per month, dependent on experience.
Location	: The Hague, the Netherlands

Candidates must already possess a permit to reside and work in the Netherlands.

How to apply

Please send your CV, a cover letter explaining your motivation and how you fit the requirements, and a writing sample (an essay, article, etc.) to [recruitment\[at\]gppac.net](mailto:recruitment[at]gppac.net). Please only write “**Climate-Sensitive Peacebuilding Project Coordinator**” in the subject line for processing purposes. We only consider complete applications. The **deadline for receipt of applications is 28 February 2025 (23:59 CET)**.

Only shortlisted candidates will be contacted. The recruitment process includes two rounds of interviews.

Questions

If you have questions about the position, you can send them to the same email address. In that case, put only “**Enquiry Climate-Sensitive Peacebuilding Project Coordinator**” in the subject line of your email message.