



A Network of People
Building Peace

GPPAC Internship Communications and Monitoring & Evaluation

Starting date	6 September 2021
Duration	4 months (4 days a week)
Location	GPPAC Foundation in The Hague, the Netherlands
Deadline	21 July 2021, 23:59 Netherlands time

Please note that the position is unpaid. We will provide EUR 170 per month to cover expenses.

About GPPAC

The GPPAC Foundation is a non-governmental organisation that promotes conflict prevention and peacebuilding strategies and supports and connects people working for peace worldwide. It is the Global Secretariat of the Global Partnership for the Prevention of Armed Conflict (GPPAC), a network of civil society organisations working in this field. See www.gppac.net

We facilitate connections between network members for learning and knowledge exchange, and we work to make sure that the voices of local civil society organisations are heard in national and international policy arenas.

GPPAC seeks to build a new international consensus on the way in which we approach violent conflict, calling for a fundamental change: a shift from reaction to prevention.

About the GPPAC Internship Programme

Interns are invaluable to GPPAC, as they support our programmes with a great deal of enthusiasm and dedication. In turn, we aim to provide our interns with a useful learning experience for professional development. In addition to on-the-job learning about the programme they intern with, interns will gain an overview of the workings of our organisation and network as a whole. We also provide a series of short workshops over the duration of the internship, on topics ranging from the theoretical (how to analyse a conflict) to the practical (how to develop a project budget). Each intern, with their supervisor, sets personal learning goals, which are monitored throughout the internship.

Communications and Monitoring & Evaluation

The intern will work with two staff members; one responsible for our external communications and the other for Planning, Monitoring, Evaluation and Learning. PME and communications are closely aligned with each other. The focus of this internship is on evidence-based communications.

Tasks

The tasks of this internship will include, amongst others:

PME and evidence-based communications

- Support the collection, processing and analysis of results and reports, based on the “[outcome harvesting](#)” approach.
- Assist in the planning process for 2022.
- Support in the development of track record case studies on relevant themes such as Peace Education and Inclusivity.
- Monitor relevant social media accounts of GPPAC members and non-GPPAC members.
- Produce social media content.
- Write and edit texts, including reports, newsletters and blog posts.
- Collect and draft impact stories from GPPAC members on conflict prevention and peace.
- Support GPPAC virtual events such as webinars.

Other

- Join Global Advocacy Team weekly meeting
- Perform ad hoc tasks, including taking notes of internal and international meetings, assisting in GPPAC workshops.



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Requirements

- Relevant educational background (university level), preferably in peace and conflict studies or related field;
- Familiarity with, and understanding of local peacebuilding and the civil society sector;
- Strong communication skills with high stylistic confidence;
- Excellent command of written and spoken English, knowledge of other languages a strong advantage;
- Understanding of intercultural communication;
- Sharp and critical thinker and fast-learner with an action-oriented mindset and a drive to make things happen;
- Strong organisational skills, ability to multitask and work to deadlines;
- Experience working with social media, especially Twitter and Instagram (preferred);
- Understanding of analysis of digital channels and social media optimization;
- Proactive, able to work independently, problem-solve and show initiative;
- A systematic, meticulous eye for detail;
- High level of computer literacy (Microsoft Office pack and possibly other software or databases).
- Eligible/able to (travel and) do the internship in the Netherlands. Candidates need to check and make the necessary arrangements (for) themselves.

How to apply

Please send your CV, a cover letter explaining your motivation and how you fit the requirements, and a writing sample (can be an essay, article, etc.) to Ms Johanna Hilbert, j.hilbert[at]gppac.net. For processing purposes, please write only “**Internship Communications and PME**” in the subject line. We will only consider complete applications.

The **deadline to submit applications is Wednesday, 21 July, 23:59 Netherlands time**. Interviews will take place during the week of 26 July, using Zoom.

Normally, we receive a considerable number of applications for internships, and therefore **only contact shortlisted candidates**.

The recruitment process **includes a short 1-hour assignment** of communicating PME results.