



A Network of People  
Building Peace

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## GPPAC Internship Improving Practice and Youth Peace and Security

<b>Starting date</b>	2 September 2019
<b>Duration</b>	4 months (4 days a week)
<b>Location</b>	GPPAC Foundation in The Hague, the Netherlands
<b>Deadline</b>	22 July 2019

*Please note that the position is unpaid. We will provide EUR 170 per month to cover expenses.*

### About GPPAC

The GPPAC Foundation is a non-governmental organisation that promotes conflict prevention and peacebuilding strategies and supports and connects people working for peace worldwide. It is the Global Secretariat of the Global Partnership for the Prevention of Armed Conflict (GPPAC), a network of civil society organisations working in this field. See [www.gppac.net](http://www.gppac.net).

We facilitate connections between network members for learning and knowledge exchange, and we work to make sure that the voices of local civil society organisations are heard in national and international policy arenas.

GPPAC seeks to build a new international consensus on the way in which we approach violent conflict, calling for a fundamental change: a shift from reaction to prevention.

### About the GPPAC Internship Programme

Interns are invaluable to GPPAC, as they support our programmes with a great deal of enthusiasm and dedication. In turn, we aim to provide our interns with a useful learning experience for professional development. In addition to on-the-job learning about the programme they intern with, interns will gain an overview of the workings of our organisation and network as a whole. We also provide a series of short workshops over the duration of the internship, on topics ranging from the theoretical (how to analyse a conflict) to the practical (how to develop a project budget). Each intern, with their supervisor, sets personal learning goals, which are monitored throughout the internship.

### KPA Team: Improving Practice and Youth Peace & Security

The Knowledge, Practice and Advocacy team facilitates the knowledge exchange and development amongst GPPAC members on specified themes within the conflict prevention field. It enables a unique clearinghouse of civil society generated knowledge, through collecting, sorting and documenting experiences, lessons learned and best practices on conflict prevention. The programme products also feed into GPPAC advocacy and outreach strategies at different levels.

The **Improving Practice working group** aims to improve the way conflict prevention and peacebuilding is done in practice, based on the principles of human security, by developing the capacities of civil society and engaging governmental actors. They engage with network members to develop (training) capacities based on GPPAC's knowledge and advocacy agenda, improves access to and use of GPPAC training manuals across different regions and engages governmental institutions on specific expertise. They also focus on learning exchanges, training methodologies, and serve as a platform for advice, best practices, and resources.

The **Youth Peace & Security working group** advances youth empowerment and inclusion in peacebuilding processes, working closely with the United Network of Young Peacebuilders (UNOY). The main focus of the working group is mainstreaming youth within peacebuilding efforts of GPPAC, including implementation of the GPPAC youth policy (adopted in May 2019), supporting the localisation of UNSC Resolution 2250 and advocating for its full implementation.



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## Tasks

The tasks of this internship will include, amongst others:

### Improving Practice Programme

- Provide support in the coordination and actions of the GPPAC Improving Practice Working Group:
  - Organising the annual working group meeting and Training of Trainers.
  - The production of training toolkits on Gender, Women, Peace and Security and on Influencing Policy (SDGs focus).
  - Managing a database of contacts and training opportunities, and analysis of data.
  - Organising webinars with the working group members.
  - Arranging translations of training modules and administering online meetings.

### Youth Peace and Security

- Support the coordination and activities of the Youth, Peace, and Security working group.
- Support the implementation of the newly adopted GPPAC Youth Policy.

### General task(s)

- Support event organisation and liaise with the communications team around KPA team activities.
- Support fundraising tasks (including fact-finding, checking eligibility, collecting suggestions).
- Work with other interns in compiling and presentation of information for the GPPAC Update to send out once every two weeks to the GPPAC members. The newsletter provides GPPAC members with internal and external updates, serves as a place to share members' own news and includes information about relevant resources and opportunities.
- Develop the new season of the Peace Corner Podcast series together with other interns (conduct interviews, prepare questions, identify topics, etc.). You can find the podcast [here](#).
- General office support and support to fundraising beyond the assigned programme tasks, when requested (daily organisational tasks are kept to a minimum).

## Requirements

- Relevant educational background (university level), preferably in peace and conflict studies, international relations, political science or a related field.
- Familiarity with, and understanding of the civil society sector.
- Excellent command of written and spoken English, knowledge of other languages is considered an advantage.
- Strong communication skills.
- Strong organisational skills, ability to manage assigned tasks and work to deadlines;
- Demonstrated research and analytical skills.
- Proactive, able to work independently, problem-solving skills and show initiative.
- A systematic, meticulous eye for detail.
- High level of computer literacy, in particular, the use of Word, Excel and online tools.

## How to apply

Please send your CV, a cover letter explaining your motivation and how you fit the requirements, and a writing sample (can be an essay, article, etc.) to **Ms Gabriëlla Vogelaar, [g.vogelaar\[at\]gppac.net](mailto:g.vogelaar[at]gppac.net)**, and **Ms Kateryna Gryniuk, [k.gryniuk\[at\]gppac.net](mailto:k.gryniuk[at]gppac.net)**. For processing purposes, please write only “**Internship Improving Practice**” in the subject line. We will only consider complete applications.

**The deadline for submitting applications is Monday 22 July 2019, 17:00 Netherlands time.**

Interviews will take place in the week of 29 July 2019.

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We normally receive a considerable amount of applications for internships and therefore **contact only shortlisted candidates**. For progress in the recruitment process, please consult our website <https://gppac.net/vacancies>.